

We inform you of the corrections and supplement to the Integrated Report 2023.

<Corrections>

Corrections are indicated by underlining.

P.12 The Driving Forces of Growth and Strengths behind Our Company

● Strengths (notes)

Incorrect	Correct
2 Our estimate ( <u>2023</u> )	2 Our estimate ( <u>2022</u> )

P.49 Compliance

● Breakdown of Report/Consultation Contents (pie chart)

Incorrect	Correct
Workplace environment <u>29</u> %, Abuse of authority <u>24</u> %, Safety/Environment <u>8</u> %, Information security/Intellectual property <u>5</u> %, Sexual harassment <u>3</u> %, Gift/Entertainment <u>2</u> %, Other <u>27</u> %	Workplace environment <u>39</u> %, Abuse of authority <u>28</u> %, Safety/Environment <u>1</u> %, Information security/Intellectual property <u>4</u> %, Sexual harassment <u>2</u> %, Gift/Entertainment <u>3</u> %, Other <u>21</u> %

<Supplement>

The supplement is indicated by underlining.

P.44 Human Resources

● Diversity, Equity and Inclusion (DE&I)

Conduct a diversity-conscious talent pipeline (plan for developing human resources) for succession planning and achieve the target of increasing the ratio of female managers to 8.0% globally and 5.0% in Japan (by fiscal 2027). We aim to further improve the ratio thereafter